An Introduction to AAA Group of Companies





L E A Consultants

Alif Technologies

Subsidiary of Ahmad Alagbari Chartered Accountants

Professional, approachable and dedicated to client care

Our affiliations







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Our Core Services



"Our understanding of your industry and your individual circumstances allows us to contribute far more than accountancy advice"

OUR SPECIALIZATION

- Audit & Assurance
- VAT Filing & Consultancy
- RERA & ARRA Audit
- IT Audit
- Actuarial Valuation
- Accounting & Bookkeeping
- Customize Software Solutions
- Company Incorporation & Liquidation
- Payroll Outsourcing
- Feasibility Studies & Due Diligence
- Fintech & Blockchain Consultancy
- Shariah Advisory

Our Values

- Committee to Deliver Excellence
- Mutual Respect
- Integrity and Confidentiality
 Vision and Innovation
- Empathy and Client Concentration

Ahmad Alagbari Chartered Accountants 'AAA' is an Internationally accredited UAE Registered Audit Firm, authorized to perform Audit for all mainland and free zone companies. '(AAA)' was established in UAE in 2014 with the collaboration of partners with more than 20 years of experience in the field of Audit and Assurance and various related services

DMCC

We Deliver! from conception to delivery

CONTACT US

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www.leatax.com | www.aliftechs.com



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Our approach & our values

What sets us apart is the way we invest in our relationships. We develop a deep understanding of your business and personal circumstances. This allows us to advise you more effectively. Our advice is incisive, pragmatic and direct, and all that we do is underpinned by our values:

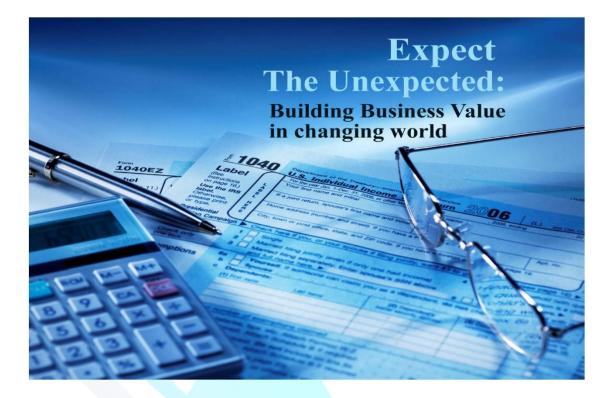
Delivery –when we promise to get Something done, it gets done.

Respect – we support and respect each other and help each other to achieve our full potential.

Integrity –our ethos is based on being open and straightforward. We only give advice we believe in.

Vision – we seek insight and understanding of our clients' businesses and use our expertise to find innovative solutions for them.

Empathy–we know our clients and relate to their unique personal circumstances



"Moving to AAA has meant we now work with genuinely dedicated experts – the business consulting team at AAA save us a fortune."

specialisms



istered Auditors in

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Jur Services

Account Trustee & Developers Book Audit as per RERA & ARRA Scope and requirements

- **]** Owners Association Yearly Audit
- **Mollak Services**
 - * Unit Registration Assistance
 - * Unit Balance Verification
 - * Assistance with the process of Budget and Payments
 - * Budget Reviews

'AAA' is an Internationally accredited UAE Registered Audit Firm, authorized and approved to perform RERA & ARRA Audit of Developer's, Owner associations and trust accounts. '(AAA)' was established in UAE in 2014 with the collaboration of partners with morethan 20 years of experience in the field of Audit and Assurance and various related services including but not limited to valuation, tax, legal and advisory services tailored to the needs of various industries and clients.Our client base in UAE comprises over 500 companies.We are proud of the trust we have earned from our client over time.



Contact Us 601, Al Zarooni Building, Al Rigga Road Street, Deira, Dubai, UAE P.O Box: 236399, Tel: 04 228 7774 Fax: 04 226 0616 Whatsapp : +971 55 456 8555 | E: info@aaa-cas.com | W: www.aaa-cas.com



Product, Platform & Application Development

We have our own in-house developers and programmers who have in-depth knowledge in different proof-of-concepts (POCs) and prototypes of various products, like:



Our services

Whether you're a mid-sized privately-owned business, part of a multinational looking for specialist advice, or a business start-up, we offer a complete service with a proven track record.

Accounting

Our comprehensive range of accounting services will help you comply with all the relevant reporting regulations. As well as full statutory year-end financial statements, we can provide monthly or quarterly management accounts and assistance with the preparation of budgets and projections.

Audit & Assurance

Our audit specialists can provide an efficient and independent report to your shareholders about the company's profitability and state of affairs. A good audit should also provide insight into areas to focus on for enhancing the performance of your business.

Registered Auditors in Dubai land, RERA, MOLLAK and Ajman land.

We are authorized and approved auditor of RERA and ARRA for developers, Owners association and Trust accounts.

- ✓ Account Trustee & Developers Book Audit as per RERA & ARRA Scope and requirements
- ✓ Owners Association Yearly Audit
 ✓ Mollak Services
- Unit Registration Assistance
 - Unit Balance Verification
 - Assistance with the process of Budget and Payments
 - Budget Reviews

VAT

The introduction of VAT in UAE is one of the major concerns in the industry. Our experienced tax team in Ahmad Alagbari helps clients to understand and meet their compliance obligations, and manage tax accounting and reporting issues. Further, we offer VAT customized software available for small and medium sized entities.

Corporate tax

The introduction of corporate tax in the UAE will likely transform the country's regulatory landscape, which means companies must be fully prepared to comply with the new form of taxation. We have a team of highly qualified Chartered Accountants and tax agents in the UAE who can help the companies to ensure tax compliance. We help companies to prepare for corporate tax by offering tax assessment and tax advisory services. Offers the following corporate tax services in Dubai, UAE:

- Assessment of the eligibility of zero rate CT rate and exemptions
 Tax grouping for tax benefits
- ✓ Tax grouping for tax benefits
 ✓ Restructuring of group companies including foreign subsidiaries /branches
- ✓ CT return filling and assistance in preparing CT returns with adjustments like foreign tax credits, withholding tax, allowable deductions



Our experienced team helps you with.

Business Consulting

Our Business Consulting Services Division provides a wide range of services covering:

- ✓ Business Risk Services
- ✓ Transaction Advisory Services
- ✓ Forensic & Investigation Services
- ✓ Business Diagnostic & Restructuring
- ✓ Market Research & Analysis✓ Fixed Assets Management
- Services ✓ Investment Counselling and
- Project Finance

Corporate finance

We provide a comprehensive range of dedicated corporate finance services. We are a relatively small integrated team providing you with director level advice and support. Working closely with other relevant teams including corporate tax, accountancy, private client and business advisory specialists, we ensure that at all times the advice we give encompasses all your needs.

Incorporation & Liquidation services

- ✓ UAE Free zones
- ✓ Dubai Economic Department
- ✓ Offshore Companies

Outsourcing & payroll

If you are considering outsourcing your financial administration, we are well placed to assess your needs and provide the solution. We deliver consistent service quality that meets your evolving needs. Whatever the size of your organisation, our computerised and fully automated payroll service can free you from the burden of running payroll.

Actuarial Valuation

The purpose of an actuarial valuation is to calculate the 'present value' of payments that would be made to employees in future as part of an employee benefit plan. Actuaries start by making assumptions about future salary increment rates, attrition and mortality rates. The assumptions are then used to project the benefit payments that will be made from the employer to its employees, as per the rules of the plan.

Actuarial Consultant offers actuarial services relating to design and valuations of retirement benefit schemes as well as in service benefits such as:

- Gratuity schemes
- Pension Schemes
- Provident Funds
- ✓ Compensated Absences
- Post-Retirement Medical Benefit
 Schemes
- ✓ Group Life & Disability
- ✓ Group Medical

Family Office Services

A family office are essentially **private companies**, which have been set up to look after the finances of wealthier families and individuals. A family office is therefore a private wealth management advisory firm dealing with high net-worth individuals and families. The core activity of a family office is the centralization of activities undertaken by a trusted manager/trustee or professional licensed firm for one or multi wealthy families.

Services provided by our Firm for Multi Family Clients.

- ✓ Protecting family wealth
- ✓ Managing Investment Risk
- Improving family cohesion and transgenerational smooth transfer of assets
- ✓ Clarifying family governance
- Concierge Services for personal family affairs such as children education, adequate insurance coverage and managing accounting and bookkeeping, tax planning, residency requirements and ensuring due diligence of bank accounts
- Arranging financing on high value Assets in UAE, UK and Canada
- ✓ Private Equity as an Alternative Source of Investments
- Company Incorporation and wealth structures, and
- ✓ Keeping a clear demarcation of personal assets to business assets
- Managing Real Estate Assets



Legal & Compliance

Economic Substance Regulations (ESR) Advisory

The Economic Substance Requirement, or ESR, regulation requires Mainland and Free Zone companies in the UAE (unless so exempted) conducting 'Relevant Activity' to submit an ESR Notification and ESR Report on the Ministry of Finance portal before the applicable deadlines.

The ESR requires companies to correctly assess their business activities beyond the activities listed in the business license to determine whether they are conducting any 'Relevant Activity' and subsequently demonstrate 'economic substance' in the UAE – i.e for carrying out that Relevant Activity in the UAE. The testing parameters for ESR compliance are:

- ✓ Adequate operating expenditure
- Adequate physical infrastructure or assets
- ✓ Directed and managed in the UAE

Our experienced team helps you in ESR compliance with:

- Assessing Relevant Activities
- Advice on demonstrating adequate Economic Substance (ESR) test
- ✓ Preparation of ESR Notification and ESR Report
- ✓ Submissions on the Ministry of Finance portal

Ultimate Beneficial Owner ("UBO") Advisory

Beneficiary Owner Procedures requires all business entities (unless exempt by the regulation) to prepare, maintain, and submit a Beneficial Owner Register with its respective licensing authorities.

The UBO details have become critical after the implementation of the Economic Substance Regulation in the UAE, as the ESR Report requires details of the Ultimate Parent Company and Ultimate Beneficial Owner and as a primary requirement of Anti-Money Laundering Regulation in the UAE, Cabinet Decision No. 58 of 2020.

Our experienced team successfully help clients with:

- ✓ Identification of Beneficial Owners
- ✓ Preparation of all relevant and required documents such as UBO Register, UBO Declaration Form and Partners Register
- ✓ Compiling supporting documents required for the submission of UBO
- ✓ Submission of UBO documents to the DED and in the portal

Anti-Money Laundering (AML) and Counter Financing of Terrorism (CFT) Advisory

In December 2020, the UAE Cabinet adopted the formation of the Executive Office of the Anti-Money Laundering and Countering the Financing of Terrorism with an aim to follow the international requirements in this sector. All the requirements of the Financial Action Task Force (FATF) recommendations of 2012 and its methodology of 2013 are included in the AML Law. The minimum statutory obligations of supervised institutions are.

- Recognize, evaluate & understand risks
- ✓ Carry out due diligence
- ✓ Appoint a compliance officer
- ✓ Ensure that the required management and information systems, internal controls, policies and procedures to mitigate risks are in place
- ✓ Ensure that the indicators to recognize suspicious transactions are in place
- ✓ To maintain adequate records

Our experienced team helps you in AML compliance with:

- ✓ Go AML Registration
- ✓ AML Health Check
- ✓ AML Business Risk Assessments
- ✓ Develop AML Policy & Procedures
- ✓ Customer Due Diligence and Ongoing Monitoring.
- ✓ AML training



Information Technology

Software solutions

We provide specialist IT advice and support at all key stages of the business cycle, from the initial requirement to development and implementation of complex ERP Systems. Our core expertise is to develop customize IT solutions for Manufacturing and Banking Industry.

We offer customized software, web application solutions, Android & IOS Apps. We walk from conception to delivery, sharing our expertise & passion to build solutions that empower your business.

The core areas of **IT services** include Advisory Services and Automation of processes and all Modules covered with **VAT**.

Activities covered in these areas are:

- ✓ General Ledger System
- ✓ Sales & Account Receivable Management
- ✓ Purchase & Account Payable
- ✓ Point-of-Sale & Inventory Management System
- ✓ Supply Chain Management
- ✓ Fixed Assets Tracking
- ✓ Human Resource Management & Payroll system
- ✓ Budgeting & Costing System
- School Management System
- ✓ Document Tracking & Management
- Logistics Management
- ✓ Jewellery Management
- ✓ Real Estate Management
- ✓ Banking sector Products includes
 - MIS Reporting System
 - o Investment Management
 - Special Assets Management
 - SBP Reporting Chart of
 - Accounts

Information Technology Audit

IT audit is the examination of an organization's IT structure, operations and software programs.IT audit ensures that the existing IT controls safeguard corporate assets and cross-checks whether the IT controls are in line with the overall business goals of the company. The proper functioning of information related controls and processes are ensured with the help of IT audit.

- Evaluate the systems and processes in place that secure company data
- ✓ Determine risks to a company's information assets, and help identify methods to minimize those risks.
- ✓ Ensure information management processes are in compliance with IT-specific laws, policies and standards.
- Determine inefficiencies in IT systems and associated management

Fintech, AI, Blockchain & Related Technology Consultancy & Development

Blockchain Solutions & DApps

Blockchain and smart contract technology can advance business processes. Before investing in blockchain technology, it is very important understand to how blockchain can most effectively impact your business. While implementing blockchain can be challenging, we will simplify the technology, so you can understand the best way to implement blockchain for your company.

We bring experts for your organization to help out:

- Strategy to maximize the impact of blockchain
- Understand blockchain's value to your industry
- ✓ Ensure successful implementation

Artificial Intelligence & Robotics based technology solutions

We provide advisory for customised and tailor-made solutions for businesses for incorporating artificial intelligence and robotics in their work space.

Website Design & Development

We offer complete Solution to your organization

- ✓ Static & Dynamic Website
- ✓ E- Commerce Website







Specialists for privately owned Business

"We find AAA to be reliable. They know a lot about our business, they don't play with technical jargons, we like them, and they deliver." We invest in understanding our clients and their businesses to ensure we deliver effective advice.

Based in Dubai, we have strength and depth in the major disciplines, and some of the more specialist ones too – from business start-up through to preparation for sale and post-sale wealth management.

But what makes us stand out is our business understanding, our commercial insight and our ability to get the job done in good time.

Privately owned business credentials

We are probably best known for our rounded approach to advice. We seek to understand your personal ambitions, your business, and the environment in which you compete. We believe this integrated approach provides our clients with a better service.

Corporate business team

Our corporate tax and audit teams attract mid-sized and large corporate that demand first-rate technical expertise, the highest standard of client care and value for money.

performance

For us, business revolves around relationships as much as numbers and service delivery.

Registered Liquidator



"We are approved for conducting liquidations of regulated and nonregulated entities registered in DIFC and DED"

https://www.difc.ae/operating/registrar-companies/official-liquidators

TAX Consultancy



Our taxation experts have both international and local experience and knowledge to provide viable commercial tax strategies tailored to address clients' specific needs. We bring significant value to our clients by customizing tax strategies to fit different industry, legal and financial frameworks and help to minimize direct and indirect tax.

Our range of services includes

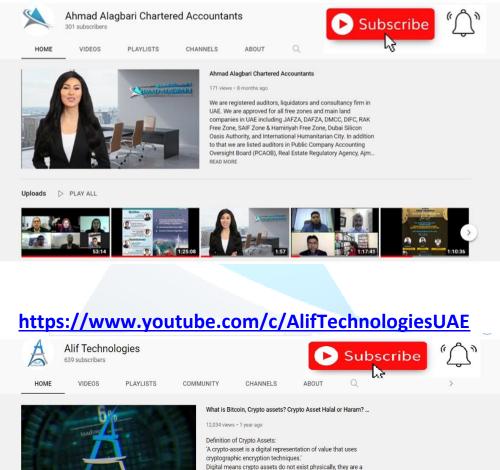
- 1- Value Added Tax (VAT)
- 2- Excise Tax
- 3- Corporate Taxation
- 4- Tax Agency Services (TAAN 20008199) from Federal Taxation Authority

Our tax and advisory experts provide practical advice, translating technical tax issues into workable solutions. We can assist you in taxation matters to make correct and informed decisions.

- Company and Group VAT registration.
- VAT Compliance Review
- VAT Health Check
- VAT Refund
- VAT audit assistance
- Corporate taxation

YouTube Channels

https://www.youtube.com/c/AhmadAlagbariCharteredAccountants



virtual or intangible form of assets. However, being digital does not mean that they are imaginary or non-existent. Categorization of Crypto Assets:...

2:02:38

Islamic Social Finance in the

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Unleashing the Potential of

An Introduction to AAA Chartered Accountants

Meetup with Leading

Uploads D PLAY ALL

2:12:18

Gold-Backed



Team

NAJI AHMAD ALAGHBARI – MBA LOCAL PARTNER naji@aaa-cas.com



He is a young, dynamic, and hardworking Emirati has done Maters in Accounting & International Business from Al Ghuriar University, affiliated with Canadian University- Dubai.

He is a certified Auditor as per UAE regulations and pursuing for professional certification as Public Accountant. He is also associated as Senior Accountant with Emirates Aluminum and has certifications in IFRS, personal development and management skills.

SYED ASIF ZAMAN- ACA (Eng. & Wales), ACA (Pak), FPFA, AAIA, CISA, MBA, B.Sc.) MANAGING PARTNER

<u>saz@aaa-cas.com</u> https://www.linkedin.com/in/syedasifzaman-aaacas



He is a Fellow member of the Pakistan Institute of Public Accounts (FPFA), Associate member of the Institute of Chartered Accountants of Pakistan (ACA), Associate member of The Association of International Accountants UK, Member of Information Systems Audit & Control Association (ISACA) and holds master's degree in finance & Accounting. Lead Auditor ISO 27001:2013.

He has diversified experience in field of Accounting & Finance, Internal & External Audits. He has also expertise in ERP system development, implementation & setting up business in UAE abroad & VAT Consultancy.

He has an extensive work experience in local as well as in international market. Currently in addition of being Managing Partner of the firm he also holds position of Chief Executive Officer of Leading-Edge Alliance Tax Consultant and Director Consultancy at NUF Chartered Accountants.

He had also worked as a Chief Financial Officer in Haif Group of Company- UAE (a leading Saudi company); Director Corporate Trainings and faculty member of PAC Institute and Group accounts head at Dewan Cement (Formerly Pakland Group)

Elected as President of Institute of Chartered Accountants of Pakistan (ICAP) – UAE Chapter (August 2016)

AFZAL DOSSANI – FCA, ACA (Eng & Wales) ADVISOR <u>dossani@aaa-cas.com</u>



He is a Fellow Chartered Accountant, qualifying with the Institute of Chartered Accountants in England and Wales. He studied Accounting at the University of Sunderland. He carries with him over 35 years of work experience in Audit and Business Consulting Services.

After qualifying he worked for a bank in the United Kingdom and the British West Indies. His experience spans over multiple industries and countries. Besides being advisor at AAA, he is a Partner at Rafaqat Mansha Mohsin Dossani Masoom & Co. Chartered Accountants, Pakistan for last 22 years. He worked as a Director at Sajjad Haider Chartered Accountants LLP in DIFC, Dubai, UAE, advising of restructuring and insolvency for 3 years. Prior this, he worked as an independent consultant at Al Taayeen Management Consultants, Dubai, UAE, for a number of years.

MIAN AHMAD FARHAN – FCA, FPFA, MBA PARTNER maf@aaa-cas.com



A competent, self-motivated, and hardworking Business Graduate and Chartered Accountant holding 20 years of sound professional exposure with proficiency in multiple aspects of finance, accountancy, advisory and coaching/training services.

He is fellow member of the Institute of Chartered Accountants of Pakistan; Pakistan Institute of Public Finance Accountants; Institute of Certified Public Accountants; and Institute of Forensic Accountants of Pakistan. Principal /Managing Director at PAC Professional Accountancy Center – UAE. One of the leading training institutes in UAE. Elected Vice President Institute of Chartered Accountants of Pakistan (ICAP) – UAE Chapter (July 2012-2014)

SHAFIQ UR REHMAN – FCPA, FCCEA, MBA PARTNER | FTA TAX AGENT <u>shafiq@aaa-cas.com</u>



He is fellow member of Institute of Certified Public Accountant of United Kingdom and Pakistan and Fellow member of Certified Corporate Executive Accountant (**USA**), Associate of Financial Accountant (**UK)** and holds

master's degree in business and Administration. He is Tax Agent from Federal taxation Authority having **TAAN 20008199**

A FCPA qualified, talented, self-motivated, proven record over 20 years' experience in group of companies with diversified business, significant contribution in financial and admin management. He has over 10 years diversified experience in UAE of financial accounting & financial management, internal & external Auditing. Presently he is Regional Director of Institute of Certified Public Accountant of Pakistan in UAE and Financial Advisor of Hamdan Bin Mohammad Heritage Centre in Dubai-UAE

TAHIR ALI – FCA PARTNER tahir@aaa-cas.com



He is a Fellow Chartered Accountant with more than 15 years of work experience in Business Consulting Services. Tahir has been extensively involved in financial sector assignments both International and in Pakistan which include mergers and acquisitions, financial feasibilities, diagnostic studies and strategy studies for a number of banks locally and internationally. His experience also extends to specialist assignments including Regulatory Risk Compliances for banks and financial institutions (BASEL& ICFR), development of business plans, due diligence exercises, Information Memorandums & Private Placement Memorandums, investment advisory services, corporate valuations, privatizations and project financing.

He has also led various assignments of large scale and size involving professional advisory related to business plans and strategy studies for leading banks and other financial institutions. He has also been involved in market research and survey assignments.

SARMAD KHAN - FCCA, CPFA, FCA (ICAEW), FCA – PAKISTAN, FPFA – PAKISTAN, CA – Scotland, BFP DIRECTOR



He is fellow member of the Institute of Chartered Accountants in England and Wales; Institute of Chartered Accountants of Pakistan and so many other qualifications. He has over 20 years of sound professional exposure with proficiency in multiple aspects of finance, accountancy, advisory and TAX services.

He has an extensive work experience in local as well as in international market. Currently in addition of being Director Managing Director – Astons Global FZE, Dubai – From July 2017 onwards

Elected as Chairman Overseas Coordination Committee - The Institute of Chartered Accountants of Pakistan (2015 – 2017), Member ACCA International Assembly – Asia Pacific 2003 – 2005, Member RSL SORP Working Party – Registered Social Landlords June 2006 to 2009, Member ICAP Council (2013 – 2017) and Member BOG – PIPFA (2013 – 2017)

ALIA NOOR – FCMA, MBA, CIMA ASSOCIATE PARTNER alia@aaa-cas.com



Alia Noor has two decades of professional experience in providing advisory services in the fields of Finance, Corporate tax, Value Added Tax (VAT), Economic Substance Regulation (ESR), Ultimate Beneficial Owner (UBO), Anti Money Laundering (AML), Finance, Audit, and Fintech to diversified industries including FMCG, Hospitality, Aviation, and others in Pakistan and Gulf states.

She currently holds a set of professional qualifications, CIMA, FCMA, and MBA along with Certifications in Oxford Fintech Programme, Digital Mindset, COSO Enterprise Risk Management, COSO Internal control, and GCC VAT Diploma.

She was amongst the early trend settlers advising & and supporting the Dubai Airports in VAT implementation. She has been associated with EY and Unilever Pakistan for external and internal audits. In the field of management consultancy, she has provided solid advisory services to businesses on maximizing financial performance & growth and undertook business evaluation and feasibility studies.

She also holds the position of Director VAT in the LEA Consultant & Director Program at Alif Technologies.

JONAH MAE L. MONEVA - CPA ASSOCIATE PARTNER jonah@aaa-cas.com



She is a Licensed Certified Public Accountant with 10 years of experience that possesses multiple skills covering many financial areas such as comprehensive knowledge of accounting and auditing principles, regulatory guidelines, financial statement preparation, payroll, and taxation issues. She has managed a large portfolio of clients including external audits, internal audits, RERA audits, Owners Association Audits, accounting, and financial projections assignments.

She has obtained experience in Auditing and Accounting and managing several clients belonging to different Industries in region. Currently leading a team of Professionally Qualified Auditors and Accountants.

Area of Expertise: IFRS (International Financial Reporting Standards) &ISAs (International Standards on Auditing), Financial Statements &Financial and Management Reporting, Analytical reasoning and reporting& Interpersonal and Communication skills, Expertise on RERA Audits (Developers, Trust Accounts and Owners' Associations)

Dr. FARRUKH HABIB DIRECTOR



Dr Farrukh Habib is an expert in Shariah (Islamic law), finance and economics. He is an Advisor, Consultant and Trainer by profession with a strong educational background. He has been involved in the Islamic FinTech and halal digital economy, focusing on crowdfunding, micro-investments, microfinance, blockchain, smart contracts, tokenized economy, disintermediation, decentralization, and collaborative consumption (sharing economy). He has contributed in several projects, researches, corporate trainings, workshops and consultation work.

Dr Farrukh Habib is also Researcher at International Shariah Research Academy for Islamic Finance (ISRA), Kuala Lumpur; and co-editor of ISRA Journal of Islamic Finance (indexed by ESCI and SCOPUS). He has been doing research in capital market, sukuk, banking and social & ethical finance. He has also been a prolific speaker in several international dialogues, conferences and seminars; and contributor in numerous academic journals, reports, research papers and business magazines.

Dr Farrukh Habib holds a PhD degree in Islamic Finance from INCEIF, Kuala Lumpur, Malaysia. He acquired a master's degree (M.Sc.) in banking and finance from Queen Mary, University of London, UK. Prior to that, he obtained master's and bachelor's degrees from University of Karachi, both in economics. He also received traditional Islamic (Shariah) knowledge through an extensive eight-years-course in Jamia Uloom-E-Islamya Banuri Town, Karachi, acquiring another bachelor's and master's degrees in Islamic studies.



He is an Actuarial Consultant with over 30 years of experience in the field of Employee Benefits and Takaful products Design, Pricing and Valuation.

Consulting Actuary for over 300 entities in the GCC countries with private as well as large Government organisations for IFRS / IAS 19 work mainly in Saudi Arabia. Appointed Actuary for a number of Takaful companies in the GCC and Pakistan.

Worked as part of team on World Bank regional retirement benefits / pension reforms study, review of actuarial work carried out by foreign consultants for Abu Dhabi Pension Authority and Dubai Government EOS scheme project. Carried out detailed survey of Employee Benefit Plans in Pakistan and study income replacement ratios post retirement. Carried out Actuarial Valuation and 50 years Cashflow Projections of Pakistan National Pension scheme (EOBI) and worked on pension reforms as member of Prime Minister's Task force.

Member of three persons Task force which developed Takaful Rules in Pakistan under which Takaful companies were later formed. Carried out business plans and feasibility studies for setting up Takaful companies and later Product Design. Pricing, Retakaful, Distribution and remuneration structures, Valuation, Systems etc. Worked as Advisor / Consulting Actuary for Swiss Retakaful in setting up the first Life Retakaful solution first in Switzerland and later with the separate Retakaful entity set-up in Malaysia.

M. ASHRAF DIWAN – FCA-ICAP, FPFA, UAECA DIRECTOR ASSURANCE SERVICES <u>asharaf@aaa-cas.com</u>



He stands as a distinguished Fellow member of the Institute of Chartered Accountants of Pakistan, distinction he earned during his tenure at the prestigious Ernst & Young (E&Y). With a remarkable 23-year career, of which 17 years were dedicated to the dynamic business landscape of the United Arab Emirates, he has etched his mark in the field of accounting and finance. His most recent role as the Director of Assurance at Ahmad Alagbari Chartered Accountants marks a pivotal milestone in his illustrious career.

Throughout his professional journey, he has been the driving force behind enhancing financial well-being and steering strategic decision-making across diverse industries. His extensive expertise spans International Financial Reporting Standards (IFRS), adept project management, shrewd investment advisory, and precise statutory and regulatory reporting. His deep financial knowledge drives significant change by carefully designing & implementing policies and procedures within organizations. In this age of technological advancement, he has harnessed the power of Enterprise Resource Planning systems (including SAP, Oracle, MS Navision, and Orion) to fortify operational efficiency and forge a seamless alignment with strategic objectives.

MUHAMMAD AZHAR CHAUDHRY - FCA DIRECTOR azhar@aaa-cas.com



Qualified Chartered Accountant from PwC. He is a Fellow member of the Institute of Chartered Accountants of Pakistan (FCA). 26 years' diverse experience in Corporate Finance, Business Planning and Strategy, Controllership, Risk Management, Internal Audit Compliance, ERP Implementation, Revenue Cycle Management, Human Resource management and Material Management including 9 years' Healthcare Finance experience with Saudi German Hospitals Group, KSA and UAE and 4 years' Operational finance experience with Coca Cola Beverages Pakistan Ltd, FMCG, MNC.

Vast experience in Audit and Tax, Healthcare, Construction, FMCG, Textile, Manufacturing covering mainly Finance Controls, Financial Planning and Analysis, Feasibility studies, Financial models, Sensitivity analysis, Revenue Cycle Management, Performance Analysis, System Process Improvement/ Operational cost efficiencies, Development of Companies Policies, Procedures Manuals, Internal Audit compliance. He holds position of Director in AAA

ALI BAFARRA MARKETING DIRECTOR



An emerging markets, segment and disruptive solutions specialist with proven success in driving high growth entrepreneurial businesses from early growth phase to maturity within both start-up and mature market environments. Highly innovative, process and metrics-driven individual with core competence of building world-class sales-integrated marketing organizations with expertise in end-end marketing, strategy & operations, sales and alliance management.

Our Affiliations



Founded in 1999, LEA Global is the second largest international association in the world, creating a highquality alliance of more than 190 firms focused on accounting, financial and business advisory services. LEA Global firms operate from more than 450 offices in over 100 countries, giving clients of LEA Global firms access to the knowledge, skills and experience of more than 2,175 partners and 25,459 staff members.

LEA Global firms' combined annual revenue totals more than \$2.7 billion. In the United States, many of LEA Global firms stand out as leaders in their markets—17 of our firms rank in the Top 100 U.S. firms.

Our other international affiliates are-

- True Financial Consultants , Tornoto- Canada
- Sarmad Global Chartered Accountants, London UK
- SIR Accountancy Service UK Limited Chartered Accountants UK
- RMDM & Co. Chartered Accountants , Karachi Pakistan
- The Data Corporation Pvt. Ltd., Karachi Pakistan



The PCAOB is a nonprofit corporation established by Congress to oversee the audits of public companies in order to protect investors and the public interest by promoting informative, accurate, and independent audit reports. The PCAOB also oversees the audits of brokers and dealers, including compliance reports filed pursuant to federal securities laws, to promote investor protection.



Ahmad Alagbari Chartered Accountants offices:

UNITED ARAB EMIRATES

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L E A Consultants

Dubai

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Abudhabi

Office : 853 Aya Business Center, Al Ghaith Tower, Hamdan Street, Abu Dhabi

Sharjah

Ground floor - Y1 Building Office No 14 P.O.Box : 121866 | Saif Zone , Sharjah

Ras Al Khaimah

Amenity Center, Tower 1, RAK Economic Zone

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Fax :+ 44 20 8082 5002

PAKISTAN

Ahmad Alagbari Consultants

Suite 113, 3rd Floor, Hafeez Center, Plot # A/34, KCHS, Block 7 & 8 Shahra-e Faisal Karachi, Pakistan

> Tel. : + 92 21 4392 361 Fax : +92 21 4396 247

Contact Person

Syed Asif Zaman - Managing Partner

Mobile: +971 55 4568 555Email: saz@aaa-cas.comWebsite: www.aaa-cas.comEmail: info@aaa-cas.com

Location Map





Our Credentials

GOVERNMENT SECTOR CREDENTIALS



Ras Al Khaimah International Airport

AUTOMOTIVE SPARE AND SERVICES

<mark>مشاريسع قىرقساش</mark> GARGASH ENTERPRISES

Zaeem Al Sham **USED CAR & SPARE PARTS TRADING**

Gargash Enterprises LLC

Zaeem Alsham Used Cars & Spare Parts Tr.

BANK & INVESTMENT SECTOR CREDENTIALS

United Bank Limited



Blue Nile Investments LLC Subsidiary of Dubai Islamic Bank





ALIFINV The future in shariah investments



DAS Holding

Alif Investments

CONSTRUCTION CONTRACTING SECTOR CREDENTIALS



Haif Contracting LLC



Emirates Link Maltauro LLC- Abu Dhabi

HOTEL & HOSPITALITY SECTOR CREDENTIALS











The Imperial Group Hotels & Apartments

Auris Group of Hotels

Al Aqili Furnishing

Haif Hospitality Furnishing

Noon & Kabab

B&B Breakfast & Barbecue

SERVICES SECTOR CREDENTIALS









JML Investments

Ultimate HR Solution

Rain Forest Café – Dubai Mall

Rockford Global Consultant FZE

Noor Capital Market





MANUFACTURING SECTOR CREDENTIALS



Somicon Middle East FZC- RAKIA



Bubble Dream Laundry – Abu Dhabi

TRADING SECTOR CREDENTIALS





DARIA BORGARELLO

hydratight

Batala General Trading LLC

Al Nashama Boutique LLC

Borgarello FZ Co.

World Wide Traders LLC

Hydratight - Enerpac's Services Brand

ENTERTAINMENT PARKS SECTOR CREDENTIALS



DXB Entertainments PSC

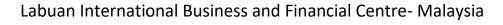
Coca cola Arena

Ain Dubai

TECHNOLOGY KNOWLEDGE PARTNER FOR TRAINING & EDUCATION

Some of the Knowledge Partner for Training & Education of Fintech are







NIBAF Training Subsidiary of State Bank of Pakistan



The Centre for Excellence in Islamic Finance (CEIF) – Institute of Business Administration Pakistan



Institute of Cost Management of Pakistan



University of Lahore



Pakistan Business & Professional Council

Our Certifications



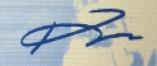
CERTIFICATE OF MEMBERSHIP

Ahmad Alagbari Chartered Accountants

Is a member in good standing of the Leading Edge Alliance.

The Leading Edge Alliance is a worldwide association of major independently-owned accounting and consulting firms. Members share an entrepreneurial spirit and a drive to be the premier provider of professional services in their chosen markets.

The Leading Edge Alliance firms are preserving the core quality and integrity of the public accounting profession while stimulating growth and progress through dynamism and innovation.



Karen Kehl-Rose President, The Leading Edge Allance



LABUAN FINANCIAL SERVICES AUTHORITY

FORM 2

Labuan Companies Act 1990

(Subsection 10(1))

Approval No.:

AAL0175

APPROVAL AS AN APPROVED AUDITOR

The Labuan Financial Services Authority, in exercise of the powers under subsection 10(1) of the Act, approves AHMAD ALAGBARI CHARTERED ACCOUNTANTS of 601 Al Zarooni Building, Al Rigga Road, Deira, Dubai, 236399, United Arab Emirates to be an approved auditor for the purposes of the Act.

Given under my hand and seal this 7th day of October in the year of 2020.



(MOHAMAD IBRAHIM ABDUL HAMID) For the Labuan Financial Services Authority Federal Territory of Labuan Malaysia

(LABUAN INTERNATIONAL BUSINESS AND FINANCIAL CENTRE)

FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company Number 11908173

The Registrar of Companies for England and Wales, hereby certifies that

AHMAD ALAGBARI CONSULTANTS LTD

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales

Given at Companies House, Cardiff, on 27th March 2019



* N11908173H *





The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006





					License Details	فاصيل الرخصة /
License No.			70707	5		قم الرخصة
				ت ش.ذ.م.م	احمد الاغبري لتتقيق الحساباد	لإسم التجارى
Trade Name	AHMAD ALAGBARI CHA	RTERED ACCOUNTAN	ITS L.L.C			
Legal Type	Civil Company				أعمال مننية	شكل القانوني
Expiry Date	01/04/2024	تاريخ الإنتهاء		Issue Date	02/04/2014	ريخ الإصدار
D&B D-U-N-S®	0	الرقم العالمي		Main License No.	707075	قم الرخصة الام
Register No.		رقم السجل التجارى		DCCI No.	289193	ضوية الغرفة
					License Mem	طراف / ibers
الحصص / Share	الصفة / Role	Nationality	الجنسية /		الإسم / Name	م الشخص/.No
50.00%	شريك / Partner	Pakistan	باكستان /	مظفر (%50.00)	میان احمد فرحان علی حسن	36608
				IIAN AHMAD FARH IUZAFFAR	AN ALI HASSAN	
50.00%	ئىرىك / Partner	United Arab Emi	rates /		ناجى احمد محمد حسن الاغب	48403
			الامارات N	IAJI AHMAD MOHD	HASSAN	
	مدیر / Manager	Pakistan	باكستان /	سيد	اصف زمان سيد نور الزمان	50732
				SIF ZAMAN SYED	NOOR UZ ZAMAN	
				Lice	ارية / nse Activities	ساط الرخصة التج
Auditing Of Ac	counts					اجعة الحسابات
Accounting & I	Bookkeeping		0		فاتر المحاسبية ومسكها	
						طوان / dress
Phone No	971-4-2287774	تليفون	P.O. Bo		236399	ندوق بريد
Fax No	971-4-2260616	فاكس	Parcel	ID	129-187	قم القطعة

تم تغيير الموقع في 2/4/2018

Print Date	15/08/2023	13:02	تاريخ الطباعة	Receipt No.	15158907	رقم الإيصال
الد مارات The emirates		u can rene	w your trade license	يمكك الأن تجديد رخصتك التجارية من خلال الرسائل النصيرة التصيرة، أره على اذن الدفع. by sending a text message (SMS). Send your trade Du/ Etisalat) to receive payment voucher.	Get FREE access to Zoho One for the first year الصل على زرهر رن مجاتا السنة الأولى	国際では の で こ こ こ こ こ こ こ こ こ こ こ こ こ
	this is a			ىن دائرة الاقتصاد و السيلحة في دبي لمر اجعة صحة البيانات الو ار دة ithout signature by the department of Economy and Tc Venfy the certificate		



حكومة الشارقة Government of Sharjah

	ر خیص	شهادة ت	
	License (Certificate	
LICENSE NO.	15962	10974	رقم الرخصة
NAME	AHMAD ALAGBARI CHAR	TERED ACCOUNTANTS	
		احمد الاغبري لتدقيق الحسابات	الاســــــم
LEGAL STATUS	Branch of Local Company	فرع لشركة محلية	الشكل القانوني
TYPE OF LICENSE	Services	خدمية	نوع الرخصة
ACTIVITY(S)	Auditing of Accounts,	مراجعة الحسابات, تنظيم السجلات	النشم
	Accounting & Bookkeeping	والدفاتر المحاسبية ومسكها	
OWNER(S)	AHMAD ALAGBARI CHARTERED	أحمد الاغبري لتدقيق الحسابات (الامارات	المسالمسك
	ACCOUNTANTS(U.A.E)	العربية المتحدة)	
MANAGER	Asif Zaman Syed	أصف زمان سيد	المدير المسؤول
SAIF-ZONE	Saif Suite Y1-014	مكتب واي ۱-۱٤	العسنوان فسي
ADDRESS	P.O.Box 121866	ص.ب. ۱۲۱۸٦٦	المنطقة الحرة
	Sharjah - U.A.E	الشارقة - أ.ع.م	
INCORPORATION DATE	27 October 2015	۲۷ أكتوبر ۲۰۱۵	تاريخ عقد التاسيس
ISSUE DATE	27 October 2022	۲۷ أكتوبر ۲۰۲۲	تاريخ الاصدار
EXPIRY DATE	26 October 2023	۲۲ أكتوبر ۲۰۲۳	تاريخ الإنتهـــاء
REMARKS	THIIS LICENSE IS ISSUED AND BASED UPON EMIRI DECREE NO. 2 OF 1995 ISSUED IN SHARJAH ON MAY 8, 1995	هذه الرخصة صادرة استنادا الى المرسوم الأميري رقم ۲ لسنة ۱۹۹۹ الصادر في الشارقة بتاريخ ۸ مايو ۱۹۹۵	ملاحظات
	THIS LICENSE IS GRANTED TO THE LICENSEE ONLY AND SHALL NOT BE		
	LEASED OR TRANSFERRED WITHOUT PRIOR APPROVAL OF THE SAIF ZONE	هذه الرخصة ممنوحة للمرخص له فقط ولا يجوز تأجيرها أو تحويلها إلا بموافقة هيئة المنطقة	
	SALES IN U.A.E. SHALL BE CARRIED OUT	الحرة لمطار الشارقة الدولي	
	IN ACCORDANCE WITH THE VALID LAWS AND REGULATIONS THEREOF	تتم أعمال البيع داخل الدولة وفقا للنظم والقوانين السارية فيها	
To check the validity of the licens		· D	للتحقق من صلاحية الرخصة:
		E.	
1- Send an SMS to 2514 with License 2- Scan the QR code.	e number.		 1- رسالة نصية قصيرة (SMS) إلى الم 2- مسح رمز الاستجابة السريع (Sode)
3- Visit the website:		https://portal.saif.	3- زيارة الموقع الإلكتروني: zone.com/LicenseDetail.aspx
https://portal.saif-zone.com/Lio		مده الوثيقة رسمية ولا تحتاج لختم أو توقيع وللتأكد من	саналону вленостечнизра
		هده الوليفة (سمية و لا تحتاج تحتم أو توقيع وللناحد من or signed. To view license detail visit www.saif-zo	one.com
	\sim		

Expiry Date







تاريخ الإنتهاء

Professional License

Emerging Economic Establishment

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أة اقت

:

License No	:	CN-4218776	:	رقم الرخصة
ADCCI No	:	8800009921	:	عضوية الغرفة
Establishment Card MOHRE	:	1274349	طين :	وزارة الموارد البشرية والتو بطاقة المنشأة
Establishment Card ICA	:	777440	:	الهينة الاتحادية للهوية والجنسية- بطاقة المنشأة
Legal Form	:UAE Branch - Dubai		: فرع امار اتية - دبي	الشكل القانوني
		ع أبو ظبي 1	: احمد الاغبري التدقيق الحسابات - فر	الإسم التجاري
Trade Name	: AHMAD ALAGBARI CHA	RTERED ACCOUTANTS - BRANC	H OF ABU DHABI 1	
Establishment Date	:	01/11/2021	:	تاريخ تأسيس المنشأة
Issue Date	:	21/11/2022	:	تاريخ الإصدار

الصلة	الجنسية	الملاك / الشركاء	الرمز
Role	Nationality	Owners / Partners	
شريك	الإمارات العربية المتحدة	ناجى احمد محمد حسن الأغبري	42037513
Partner	United Arab Emirates	NAJI AHMAD MOHAMED HASSAN ALAGHBARI	
شريك	باكستان	میان احمد فر حان علی حسن مظفر	42037512
Partner	Pakistan	MIAN AHMAD FARHAN ALI HASSAN MUZAFFAR	
مدير	باكستان	اصف زمان سيد نور الزمان سيد	42037514
Manager	Pakistan	ASIF ZAMAN SYED NOOR UZ ZAMAN SYED	
Commercial Activiti	es :	:	الأنشطة التجارية
- Accounting Records	s and Books Keeping organiza	دفاتر المحاسبية	. تنظيم ومسك السجلات وال
- Accounts Auditing.			تدقيق ومراجعة الحسابات
It is not allowed to Ministry of Econo	o practise the activity with my	الا بعد الحصول على موافقة وزارة الاقتصاد nout the approval of the	لايسمح بمزاولة النشاط
Address	:	جزيرة ابوظبي, شرق 8, 0 : ~, مبنى, حمده خليفه فريح	لعنوان
Onwani Address	:	:	العنوان الموحد

20/11/2023

وثيقة معمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الإقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.adbc.gov.ae Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit www.adbc.gov.ae





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icense No.			789178			قم الرخصة
					ال اي ايه للاستشار ات	لإسم التجارى
frade Name	L E A CONSULTANTS					
egal Type.	Sole Establishment				مؤسسة فردية	شكل القانوني
xpiry Date	22/08/2024	تاريخ الإنتهاء	Issue	e Date	23/08/2017	ريخ الإصدار
0&B D-U-N-S ®	0	الرقم العالمي	Main	License No.	789178	قم الرخصة الام
legister No.		رقم السجل التجارى	DCC	l No.		ضوية الغرفة
					License Men	
لحصص / Share	الصفة / Role	ہ / Nationality	الجنسي		الإسم / Name	م الشخص/.No
	حالك / Est. Owner	ان / Pakistan	باكستا	سيد	اصف زمان سيد نور الزمان	50732
	مۇسىنە			AMAN SYED	NOOR UZ ZAMAN	
	وكيل خدمات / Agent	United Arab Emirat	SYED tes /	رى	ناجي احمد محمد حسن الاغب	48403
		ات	الامار NA II A	HMAD MOHD	HASSAN	
	Osmanikansiss			Lice	اریة / nse Activities	- M.
0.000	Consultancies s & Consultancies				12.5.54	شار ات و در اسات ستشار ات و الدر اس
	idies Consultancies				الم الإ علامية. الجدو ي الاقتصادية	
Tax Consultar						ستشارات الضريبي
ux conountur	it.					شوان / Idress
hone No	971-4-2287774	تليفون	P.O. Box		22513	ندوی برید
ax No	971-4-2260616	فاكس	Parcel ID		129-187	قم القطعة
lobile No	971-55-4568555	هاتف متحرك		gcc-auditor	@aaa-cas.com Ema	بريد الإلكتروني / il
					ن الجديد للعقار ات - بور سعيد	St. 11 1000

Print Date 16	/08/2023	11:34	تاريخ الطباعة	Receipt No. 15161074	رقم الإيصال
'IIIII	000000 20	an rene	w your trade license b	يمكك الأن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة. على اذن الدفع y sending a text message (SMS). Send your trade 'Etisalat) to receive payment voucher. الحمل على زرهر ون مجاناً	Zoho.com/det

الدمـــارات THE EMIRATES

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License No.		8179	956		رقم الرخصة
				الف لاستشارات التكنولوجيا	الإسم التجارى
Trade Name	ALIF TECHNOLOGIES C	ONSULTANTS			
Legal Type	Civil Company			أعمال مدنية	الشكل القانوني
Expiry Date	29/10/2024	تاريخ الإنتهاء	Issue Date	30/10/2018	تاريخ الإصدار
D&B D-U-N-S®	0	الرقم العالمي	Main License No.	817956	رقم الرخصة الام
Register No.		رقم السجل التجارى	DCCI No.		عضوية الغرفة
				License Mem	الاطراف / bers
الحصص / Share	الصفة / Role	الجنسية / Nationality		الإسم / Name	رقم الشخص/.No
75.00%	شريك / Partner	باكستان / Pakistan	سيد (%75.00)	اصف زمان سيد نور الزمان	507321
			ASIF ZAMAN SYED	NOOR UZ ZAMAN	
25.00%	شريك / Partner	باكستان / Pakistan		فرخ حبيب حبيب احمد (%0	832508
	1212		Farrukh habib h		
	مدیر / Manager	باكستان / Pakistan	سید ASIF ZAMAN SYED	اصف زمان سيد نور الزمان NOOD LIZ ZAMAN	507321
			SYED		
	وكيل خدمات / Agent	/ United Arab Emirates الامار ات	رى	ناجى احمد محمد حسن الاغبر	484031
			NAJI AHMAD MOHD	HASSAN	
			Lice	ارية / nse Activities	نشاط الرخصة التج
Information Te	chnology Consultants			لومات	استشارات تقنية المع
Computer Sys	tems Consultancies			حاسب الألي	استشارات اجهزة الد
IT Infrastructur	е			تقنية المعلومات	انشاء البنية التحتية لن
Computer Sys Software Desig	stems & Communication	on Equipment		الآلي و أجهز ة الإتصال	تصميم نظم الحاسب

Address /	لعنوان

P.O. Box	22513	صندوق بريد
Parcel ID	129-187	رقم القطعة
	aa@gmail.com	البريد الإلكتروني / Email

مكتب 1002 -ملك محمد بن سعود بن سالم بهوان المخيني - بور سعيد

الملاحظات / Remarks

Print Date	23/10/2023	13:16	تاريخ الطباعة	Receipt No. 15293321	رقم الإيصال
ml		can rene	w your trade license	يمكنك الأن تجديد رخصنك التجارية من خلال الرسائل النصية القصيرة، أرس على انن الدغم. by sending a text message (SMS). Send your trade Du/ Etisalat) to receive payment voucher. المصل على زرهرون مجاتاً	

تليفون فاكس

هاتف متحرك



Phone No

Mobile No

Fax No

971-04-2287774

971-04-2260616

971-55-4568555

و ثيقة الكترونية معتمدة وصادرة بدون توقيع من دائرة الاقتصاد والسيلحة في دبي لمر اجعة صحة البيئات الواردة في الرخصة برجي مسح رمز الاستجابة السريعة this is a certified e-document issued without signature by the department of Economy and Tourism. Kindly Scan the QR Code to Verify the certificate